

KEYVALUE SOFTWARE SYSTEMS PRIVATE LIMITED
CORPORATE SOCIAL RESPONSIBILITY POLICY
(FY 2023-24)

1. INTRODUCTION

Key Value is a product development start-up located in SmartCity, building products with a team of engineers. We also believe we have an obligation to society and giving back to the community.

2. OBJECTIVE & SCOPE

The main objective of the CSR Policy is to lay down guidelines for Key Value Software Systems Private Limited (hereinafter referred to as 'the Company') to make CSR as one of the key focus areas to adhere to Key Value's global interest in environment and society that focuses on making a positive contribution to society through effective impact and sustainable development programs. This Policy covers the proposed CSR activities to be undertaken by the Company and ensuring that they are in line with Schedule VII of the Act as amended from time to time. It covers the CSR activities which are being carried out in India only and includes strategy that defines plans for future CSR activities.

The CSR activities of the Company shall include, but not limited to any or all of the sectors/activities as may be prescribed by Schedule VII of the Companies Act, 2013 amended from time to time. Further, the Company will review the sectors/activities from time to time and make additions/ deletions/ clarifications to the above sectors/activities.

The Company proposes to implement its CSR activities for financial year 2023-24 in the following sectors stated hereunder:

1. Healthcare
2. Education
3. Environmental Sustainability

3. CSR COMMITTEE

Pursuant to the provisions of Section 135 of the Act, the Board of Directors shall constitute the Corporate Social Responsibility (CSR) Committee. The Members of CSR shall be appointed by the Board of Directors of the Company which must consist of at least two or more Directors.

Accordingly, the constitution of CSR Committee formed by KeyValue Software Systems Private Limited is as follows:

Chairman	Sharbel Cherian Konnikkara (Director)
Secretary	Tomson Thomas Dominic
Additional Secretary	Fahida V H
Treasurer	Elizabeth Aji
Environment Sector	Jisha Philip
	Sharon Christine Vaz
	Maria Joseph
	Arya Pradeep
	Jeremiah Manuel
	Johns Paul
	Keerthi V
	Nandu Krishnan
	Narendran S Nair
	Nikitha Mariam Shoji
	Mohammed Shameem Shah
Health Sector	Prasanth Nair K
	Deepak Menon N
	Midhu Cheriyan
	Fahida V H
	Vishnu M Menon
	Varghese Babu
	Vysakh T
	Fenta Francis
Education Sector	Sreeja K R
	Aswathy Baby
	Feny Roy
	Madhav Sunil
	Swathi Suresh Nair
	Jithesh Raj J P
	Deepak Krishnan H
	Reshmi Suman Varghese

The Committee is responsible for:

- a. Formulation and recommendation to the Board, a Corporate Social Responsibility Policy (CSR Policy) which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Act.
- b. Formulation and recommendation of CSR annual action plan for the financial year 2023-24.
- c. Monitor the Corporate Social Responsibility Policy of the Company from time to time.
- d. Recommend the amount of CSR budget for carrying out the activities referred to in clause (a) above.
- e. Institute a transparent monitoring mechanism for implementation of the CSR projects or programs or activities undertaken by the Company.

4. CSR POLICY

This Corporate Social Responsibility Policy has been formulated and recommended by the CSR Committee of the Company pursuant to the provisions of Section 135(3)(a) of the Act, Schedule VII of the Act and the rules and the same has been approved by the Board of Directors.

The Board of Directors of the Company shall have the power to amend or substitute any of the provisions of this Policy or replace this Policy in its entirety with a new Policy on recommendation of the CSR Committee

5. CSR BUDGET

The amount of expenditure to be spent for CSR and the projects, programs or activities undertaken in each financial year will be recommended by the CSR Committee of the Company and the same will be approved by the Board of Directors with or without modification in their first meeting held in each financial year. If in any financial year the Company couldn't spend the budgeted amount due to any reason whatsoever, the unutilized amount will be carried forward and added to the budget of the next financial year.

If in any financial year, the Company spends an amount exceeding the approved budget, such excess amount could be set off against the budget amount of immediate succeeding three financial years subject to the approval of the Board by way of a resolution to the effect and any surplus generated out of CSR activities shall not be considered as excess amount for the purpose of setting off.

6. ANNUAL ACTION PLAN

The Annual Action plan shall include the followings;

- a. the list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
- b. the manner of execution of such projects or programs as specified in sub-rule (1) of rule 4;
- c. the modalities of utilization of funds and implementation schedules for the projects or programs;
- d. monitoring and reporting mechanism for the projects or programs; and
- e. details of need and impact assessment, if any, for the projects undertaken by the Company: Board of Directors of the Company shall alter such plan at any time during the financial year as per the recommendation of the CSR committee, based on the reasonable justification to that effect.

ACTION PLAN FOR FY 2023-24

1. Environmental Sector

Goal: To contribute towards environmental sustainability and ecological balance to preserve mother nature.

Action Plan:

1. Contributions to Environmental Organization named 'Grassroute' towards building biodiversity (Estimated amount Rs. 2,00,000)
2. Contribute towards development of Kakkanad Water Metro (Estimated amount Rs. 6,00,000)
 - Removal of water hyacinth near Kakkanad water metro
 - Construction of waiting areas.

2. Health Sector

Goal: To provide financial assistance to chronically ill patients coming from low-income background.

To secure funding for the construction and development of a health center within Theruvoram NGO's new shelter home in Aleppey, Pattanakkad.

Along with the NGO Goonji Providing menstrual hygiene kits to women and girls in rural areas, training community health workers on menstrual hygiene, providing access to clean water and sanitation, providing vaccinations, educating people about the importance of health and hygiene.

Action Plan:

1. Identify & help families who need financial assistance for medical support through a partnership with NGO – Arike along with providing support to their palliative care. (Estimated amount – 4 Lakhs)
2. Support the NGO called THERUVORAM, a registered Non-Profit Organization based in Kochi rescued and rehabilitated more than 15000 abandoned destitute streets. Currently, the construction work of the proposed building going on. The NGO has a shortage of funds & we plan support them by

helping them complete the proposed shelter home for the homeless.
(Estimated amount 3 Lakhs)

3. Support the NGO called Solace, a non-profit organization. They ensure that the best medical treatment is made available for children suffering from long-term illnesses. (Estimated amount: 1.2 lakhs)
4. Support NGO called Goonji 'Not Just Piece of Cloth' (NJPC) Initiative' with a larger focus on creating a space for women to talk about their menstrual challenges and treat it as normal. The plan is to help material handling and implementation support. (Estimated amount 1 Lakhs)

3. Education Sector

Goal: Every child can learn and every child Must. We sponsor school kit, educational aids and/or school fees to those children who are challenged to access education or the inability of parents to afford the cost of sending their children to school.

Action Plan:

1. Providing 50 – Bench and Desk, and a book shelf to St: Mary's High school Kandanadu (Estimated amount. 6,00,000)
2. 4 Desktops to St. George HSS, Aruvithura (Estimated amount – 1,00,000/-)
3. Sponsoring school fees of student- Georgian Academy Thiruvankulam (Estimated amount - 15K)
4. School kits to 10 students of GMP LPS Ratnadeepam School, Puthencavu, Chengannur (Estimated amount – 12k)
5. Sponsoring school fees of student- GMP LPS Ratnadeepam School, Puthencavu, Chengannur (Estimated amount – 22k)
6. Providing 2 desktops to St Antony's LP School, Poozhikunnu, Trivandrum (Estimated amount Rs.50,000/-)

7. CSR MONITORING AND REPORTING MECHANISM

The CSR Committee shall monitor the amount of expenditure as approved by the Board of Company on a quarterly basis and make report to the Board of Directors on half yearly basis. Apart from the above, the Directors' Report of the Company shall include an annual report on CSR containing the particulars in the prescribed format.

8. DISPLAY OF CSR POLICY ON THE WEBSITE OF THE COMPANY

This policy approved by the Board of Directors of the Company has been placed on the website of the Company.